

WORKSAFE NZ PROSECUTIONS – W GARTMORE LTD DEC 2020

Decision of the Court. Fine of \$200,000 payable over 4 years. Company should have:

Ensured that the mobile scaffolding unit that was fit (high enough) for its purpose was obtained, in particular by having regard to the height and age of the worker (Mr Lovell) who was assigned to use it

Had in place a regular, formal monitoring programme for the scaffold while it was in use, including having a competent person check that it had been assembled correctly each time prior to it being used and while it was in use.

TALLEYS BLENHEIM DEC 2020

Fine Imposed \$165,000 and the Court found that the site must:
 Undertake a hazard and risk assessment and determine and implement the appropriate safeguard controls for the conveyor when the biohazard was identified:
 Seek advice from a competent person to determine how to address safety and biohazard issues with the conveyor; Have appropriate policies/procedures in place to ensure effective communication between workers;
 Ensure that there was an effective system of machinery lockout of power before cleaning and maintenance was undertaken;
 Ensure that induction, training and instructions are provided in the language spoken by the employee and that they know and understand what is required of them.

TALLEYS MOTUEKA DEC 2020

Fine Imposed \$169,400 and the Court found that the site must. Determine and implement safeguard controls for the water bath conveyor belt during cleaning. Seek advice from a competent person to determine how to address both health and safety and food safety issues with the conveyor. Have an effective and documented safe system of work for cleaning of the water bath conveyor belt. Ensure an effective process was in place for the training, monitoring and supervision of workers. Monitor and enforce the implementation of safe systems of work.



Summit Manager Name _____
Telephone/Email _____
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Behold, I will send you Elijah the prophet before the coming of the great and dreadful day of the LORD. ⁶And he will turn the hearts of the fathers to the children, and the hearts of the children to their fathers, lest I come and strike the earth with a curse. Mal 4 5-6 KJV
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NO SIMPLE WAY TO STOP COVID AND OTHER VIRUSES

As from 28 November 2021 NZ Government has made available astra Zeneca as an alternative. The Hon Chris Hipkins stated to the effect that there were three reasons for the alternative. 1. The passport requirements and compulsory status for many individuals. 2. The risks associated with mRNA spike protein varieties. 3. The probability of a jump from 11% death rate expectancy to 25% for elderly people with heart issues. The NZ Govt may also approve Novavax as a booster.

We now know that there is a new strain with perhaps 30 substrains that has appeared in South Africa and has jumped to 50 countries we think. It is called **Omicron B11529**.

Our opinion is that the Omicron variety will become dominant around the world before very long and most people will catch it. This may then be a good thing as the whole population will gain some natural resistance or herd immunity to viruses. Much the same could have been achieved by keeping children at school and letting them get exposed to infection & becoming the leaders of virus immunity for all nations.

WHO has designated B.1.1.529 as a VOC, named Omicron. As such, countries are asked to do the following:

- enhance surveillance and sequencing efforts to better understand circulating SARS-CoV-2 variants.
- submit complete genome sequences and associated metadata to a publicly available database, such as GISAID.
- report initial cases/clusters associated with VOC infection to WHO through the IHR mechanism.
- where capacity exists and in coordination with the international community, perform field investigations and laboratory assessments to improve understanding of the potential impacts of the VOC on COVID-19 epidemiology, severity, effectiveness of public health and social measures, diagnostic methods, immune responses, antibody neutralization, or other relevant characteristics.

Individuals are reminded to take measures to reduce their risk of COVID-19, including proven public health and social measures such as wearing well-fitting masks, hand hygiene, physical distancing, improving ventilation of indoor spaces, avoiding crowded spaces, and getting vaccinated.

2.

GLOBAL INFECTION REQUIRES POPULATION CONTROL?

There are people who believe that the Wuhan thing was not an accident and that the USA was directly involved inside China and it was absolutely intentional that it was sent to the USA by a few key people that are easy to name. In addition it can be theorised that the move to 5g and 6g will make it possible for all peoples to become connected directly the intercom networks to help achieve population control.

Vaccines work by training the body to recognise and respond to the proteins produced by disease-causing organisms, such as a virus or bacteria. Traditional vaccines are made up of small or inactivated doses of the whole disease-causing organism, or the proteins that it produces, which are introduced into the body to provoke the immune system into mounting a response.

mRNA vaccines, in contrast, trick the body into producing some of the viral proteins itself (the process is called spike protein). They work by using mRNA, or messenger RNA, which is the molecule that essentially puts DNA instructions into action. Inside a cell, mRNA is used as a template to build a protein. 'An mRNA is basically like a pre-form of a protein and its (sequence encodes) what the protein is basically made of later on,' said Prof. Bekeredian-Ding.

HOW TO ORDER DOCUMENTS FROM WORKSAFE NZ

When we were in Christchurch we ordered OSH publications and codes of practice for clients and they were delivered on a daily basis. We have decided to try and do this yet again for valued clients. In our view there are some important documents that would be helpful to most if not all clients and they are as follows:

- Plant and Machinery Operation;
- Working at Heights
- Confined Spaces;
- Hazardous Substances Regulations
- Copy of Health and Safety at Work Act 2015 No 70
- General Regulations

The address to write to is WorkSafe NZ P O Box 165 Wellington
If you wish to remain anonymous then you can write to us and we will supply to you.

You can order on line[<https://www.worksafe.govt.nz/dmsdocument/236-safe-use-of-self-propelled-agricultural-plant>



3.

SERVICE AGREEMENTS HAVE MANY FORMS AVAILABLE

Clients who receive regular visits should take care to ensure that they receive the full set of high quality forms available so that they do not miss out on resources / benefits. For example there are forms for safety committee duties and roles. We have annual calendar with target dates established that can be amended to suit your programme.

PRE QUALIFICATION FORMS

Many clients get caught up with demands for imposed by some of the councils that we believe are illegal. The law clearly states that PCBU cannot contract out (sec 28) and cannot transfer obligations (sec 31) yet this process happens to thousands of sites around New Zealand.

.Clever clients will continue to have 3-4 annual audits so that they are qualified and have preferred client status on annual cycle for the respective NZ Government Departments and capture the best jobs & contracts for best price.

They must do this on regular cycle as otherwise they will be dropped off and we can prove that this happens.



ACC CLAIMS RECORDS

Many clients get caught by workers that have 20 claims with ACC over 20 years and make the new employer liable for the next injury or two or three over the next few years.

This can be avoided by following our recommendations at the time of interview. Simply ask the candidate for permission to get a copy of his or her claims record and it will be treated as confidential.

They you ring 0800 222 776 and hand the phone to the individual candidate and s/he will ask ACC to email a copy of the record to your site for your consideration.

You can then make a confident decision and be sure to avoid getting hit with unexpected and undeserved claims.

