

### WORKSAFE NZ HAS SOME EXCELLENT COURSES WELL HIDDEN

Normally we are somewhat cautious to recommend any courses promoted or available from officialdom as they are often twisted in context and contribute nothing to advance injury prevention.

We are delighted to report that we have found three good quality courses on the WorkSafe website but they are so well hidden that it will take you several days of searching to find them believe it or not. This means that they are available but they are not available. There is no advantage to enforcers in site managers knowing the truth regarding their responsibilities.

Our most important gripe is that NZ politicians were silly enough to not even understand the role of the Safety Officer and in Australia the Dept of Labour Officials went on strike to stop the politicians deleting the WHO SO training course from the marketplace. In UK there is very high quality course and in USA there is clearly designated role of competent person.

The document called WORKING TOGETHER ON HEALTH & SAFETY is very good training for all workers and Clients can get a copy from our office.

The next document is called HEALTH AND SAFETY AT WORK. It is good quality and beneficial for reducing ACC costs and getting significant efforts for workplace safety and health.

The third one is called INTRODUCTION TO THE HEALTH AND SAFETY AT WORK ACT 2015. This is 2<sup>nd</sup> edition 2019 and high quality information and even the officials charged with the implementation and enforcement need to read it again and again so that they get the correct understandings.

### INTERNATIONAL STANDARDS ARE UNKNOWN

Recently we had the pleasure of talking with a compliance manager for a large Local Body and he could not understand anything about the international standards and he left this matter to his operational people. It simply shows how devoid of knowledge these people actually are. Unbelievable!



Summit Manager Name \_\_\_\_\_

Telephone/Email \_\_\_\_\_

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**hath delivered us from the power of darkness, and hath translated us into the kingdom of his dear Son:**

<sup>14</sup>In whom we have redemption through his blood, *even* the forgiveness of sins: <sup>15</sup>Who is the image of the invisible God, the firstborn of every creature Col 1 – 13/15 KJV

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### MARIJUANA IS NOW TO BE MANDATED BY NZ LABOUR GOVT.

It is hard to believe that a Government of NZ would go to the extent that it is now pretending that Marijuana legislation is desirable and harmless, indeed it may be beneficial to society. Further it should be considered that in a medicinal context it will never be used for terrorist and criminal activities.

So on one hand we have Helen Clark who was the champion of “no smoking” and now we have “smoking is beneficial” even though most of the drug use will be in liquid form.

Yesterday I was running a training class at a client that has hazardous goods and I was asking the people why the current Govt was promoting drugs for society and what was the game.

They were very quick to answer and I could not believe the validity and strength of their answer. Firstly the Govt revenues from tobacco and alcohol were on the decline thanks to decades of no smoking exhortations.

The real reason why we need marijuana promoted is that it is a drug and it will lead to other drug use and abuse and this will become a grand taxation opportunity for the Labour Govt to set up if they remain in power.

For those of you who take an “ignore and condone stance” I truly hope that you get the wonderful privilege of having the almost naked spider man visit with you and climb onto your roof for the purpose of hiding sachets of “P”

I ended up having to call the Police and we had two squad cars arrive and three cops sit on top of spider man until they found his neatly selected hiding place.

I am deeply disturbed that Doctors plus so called spiritual elders and educators or leaders are taking this as a non event and of little importance.

We recommend that you get a copy of our drugs and alcohol policies that will prevent these devastating and harmful drugs from getting control of your workforce. For the record we never accept urine samples as most of them can easily be adulterated or substituted. We insist on blood tests the same as the NZ Police do.

2.

## **NOTIFIABLE OCCUPATIONAL DISEASES – A MONTHLY SERIES**

The NOD System is administered by the WorkSafe MBIE. This article is about asthma at work.

Common Asthma Triggers are as follows: Animals; Pollen and plants; Workplace triggers; Colds and flu; Smoke/fumes; Medications; Exercise induced; Emotions. To the above we would add need to change bed sheets more often.



## **TOP VALUE SPECIALS FOR EXISTING CLIENTS.**

We strongly encourage you to buy a set of three large warning signs at the special price of \$150 plus GST and freight if not delivered on the job.

At the same time we are often offering a couple of Fire and Emergency signs that are “two up” in layout and are worth \$19 each.

Many of our clients also need hazardous substances training for permanent workers and we are making this available at half price for our clients in the sum of \$100 + GST and add \$25+ for certificate plus travel for minimum group of 4. If you wish to shop around you will get prices of \$200 or \$250 per person from our less highly qualified competitors.

As a special gesture, we will be offering a reduced rate for drug and alcohol policies to half price (normally \$200 plus GST) for the next two months down to Xmas break. We encourage all clients to introduce and enforce drug policies that will actually work and stop this tidal wave designed to destroy society. I will never forget that it took me 25 years to give up smoking. I promise you that tobacco has up to 100 drugs of various sorts in it to entice and embalm.

3.

## **CLASSIC DEFIANCE “WE’VE GOT IT ALL COVERED”**

Only about five percent of NZ managers have got any idea of the fact that they are in breach of the safety at work laws and they think that by having a box of OSH stuff they are in good standing.

Firstly they have failed to understand that they are not exempt from the law and are the primary and secondary and tertiary targets of the legislation. Sec 17-18.

To make matters ten times worse they have gone out of their way to appoint a Safety Manager with a diploma or some sort of qualification.

They then dream on and on that they are exceptionally clever and have no need to do anything else and have it more than adequately covered.

What they have contrived means the following:

1. They have demonstrated their profound ignorance by not getting qualified.
2. They have contracted out of their obligations by appointing somebody else. It automatically follows they are in breach of section 28.
3. They have also taken out insurance. This puts them directly into the firing line for section 29 which prohibits insurance as an escape mechanism.
4. They have decided that they are clever and not to work and take it easy. This is in breach of section 30 that requires on going attention to duties.
5. In addition, they are also in breach of section 31 which states that there must not be any transfer of liability or responsibilities.

Finally, they need to study section 44 to understand what is mandated.



