

**REMINDER FROM MBIE ABOUT WORK ACCIDENT PROCEDURES**

Work related accidents. Did you know that if an employee has a work-related accident, the employer has to pay "first week compensation" equivalent to 80% of the employees' earnings and can't make the employee take the time as sick leave or as annual holidays?

**REMINDER FROM ACC ABOUT WORK ACCIDENT PROCEDURES**

If your [employee's](#) injury happened in your workplace, there are a few things to think about:

You can contact ACC for help with injury management. ACC can work with you to investigate or fix any health and safety issues.

You may need to contact WorkSafe. There are legal requirements under the Health and Safety at Work Act 2015 for employers to notify WorkSafe of accidents and serious harm. Better still to contact Summit 09 438 7555.

Record the accident details in your accident register.

Help with injury management

Phone [0800 101 996](tel:0800101996)

Email [returntowork@acc.co.nz](mailto:returntowork@acc.co.nz)

[Notify WorkSafe of an injury](#)

[Health and Safety at Work Act 2015](#)

How work injuries can affect the levies you pay. **When your [employee](#) is injured at work it could affect your levies under the [Experience Rating Programme](#):**

[How your claims history affects your levies](#) Your employee can elect to use any unused sick leave for any part of the first week of incapacity. If they have no sick leave entitlement, see if your employee wants to take it as annual leave.

**ACC new way of supporting injured employees**

We're rolling out a new, more customer-focused approach to supporting your injured employees, from late 2019 to mid-2020. We're creating more ways for your injured employee to access support from us and opportunities to improve their recovery. We're changing from a one-size-fits all approach to being more flexible to suit each person's needs. For more information, please read our business update on our new way of supporting injured employees.

[Our new way of supporting injured employees](#)

**Contact ACC a) if** the letter doesn't relate to an [employee](#) in your business b) the information is wrong, or c) after talking to your employee, you disagree with the decision. Phone 0800 222 096 Email [workinjury.inquiries@acc.co.nz](mailto:workinjury.inquiries@acc.co.nz)

Summit Manager Name \_\_\_\_\_

Telephone/Email \_\_\_\_\_

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John 3:14-16 . Just as Moses lifted up the serpent (snake) in the wilderness, even so must the Son of Man be lifted up. That everyone who believes may have eternal life in Him. For God so loved the world that he gave his one and only son, that whoever believes in Him shall not perish but have eternal life.

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**COVID 19 INFORMATION FOR EMPLOYERS / EMPLOYEES**

Ministry of Health has provided articles on their website. They are confident that with continued vigilance there will be low risk of a major outbreak here.

People coming into NZ should check out information for travelers arriving to New Zealand on the Ministry of Health website. They may be required to border controls or may be asked to self-isolate.

They are also asking any people who have developed symptoms of fever, cough or shortness of breath to seek medical advice – phone Healthline's dedicated COVID-19 number 0800 358 5453 or contact your GP including phone ahead of your visit.

Minimising the spread of infectious diseases in the workplace is important to keeping staff safe and well at work. The Health and Safety at Work Act 2015 (HSWA) requires businesses to mitigate health and safety risks and protect their workers from them, so far as is reasonably practicable.

All businesses should continue with their usual health and safety practices in line with HSWA, in particular around good hygiene and business continuity planning. This may mean planning for continued supply of products required to meet health and safety requirements.

Health responder personal protective equipment (PPE) and PPE required for other types of work may be different but there could be supply issues for both. In the event of worker PPE being in short supply, business should look at other reasonably practicable risk-management options such as:

alternative, appropriate PPE (this may mean checking gear provided from new sources is appropriate and fits properly)

isolation of work requiring PPE (so fewer workers are affected by the work of another worker)

use more effective controls than PPE e.g. engineering solutions, or substitution of the hazard.

**More information about PPE**

Under HSWA workers are also required to take care of theirs and others health and safety while at work, and follow and cooperate with reasonable health and safety instructions, policies and procedures they are given.

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## **WORLD HEALTH ORGANISATION ON COVID-19 ACTIONS NEEDED**

NB: in simple terms when the number of recovered or cured people outnumbers the number of new cases on a daily basis the victory is essentially won. This is the case in China but it is not the case in Italy, South Korea and Iran.

The World Health Organization (WHO) reminds all countries and communities that the spread of this virus can be significantly slowed or even reversed through the implementation of robust containment and control activities.

China and other countries are demonstrating that spread of the virus can be slowed and impact reduced through the use of universally applicable actions, such as working across society to identify people who are sick, bringing them to care, following up on contacts, preparing hospitals and clinics to manage a surge in patients, and training health workers.

WHO calls on all countries to continue efforts that have been effective in limiting the number of cases and slowing the spread of the virus. Every effort to contain the virus and slow the spread saves lives. These efforts give health systems and all of society much needed time to prepare, and researchers more time to identify effective treatments and develop vaccines.

Allowing uncontrolled spread should not be a choice of any government, as it will harm not only the citizens of that country but affect other countries as well. We must stop, contain, control, delay and reduce the impact of this virus at every opportunity. Every person has the capacity to contribute, to protect themselves, to protect others, whether in the home, the community, the health care system, the work place or the transport system.

Leaders at all levels and in all walks of life must step forward to bring about this commitment across society. WHO will continue to work with all countries, our partners and expert networks to coordinate the international response, develop guidance, distribute supplies, share knowledge and provide people with the information they need to protect themselves and others,

## **WE RESERVE THE RIGHT TO DECIDE WHICH SITES WE HELP**

For information of clients we do not take on all and sundry. When we find employers that have no respect for human life we will not help them. This means we will not be helping the building contractor of Kerikeri. The clearest example we can give is that we did not go to the aid of the market grower south Auckland when one of his workers who was an Indian was run over and killed. We do not have to protect people guilty of manslaughter.

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## **VOLVO TO HELP PREVENT SERIOUS INJURIES TO CYCLISTS**

Volvo has teamed up with Swedish sports and safety brand POC for a series of world-first crash tests of bike helmets against their vehicles. The new research project aims to further protect cyclists in serious accidents between bikes and cars causing injury or even death.

On average, 38 cyclists die in accidents with vehicles every year in Australia. Research released from The Australian Institute of Health and Welfare which collated data from 1999 to 2016 found that there were a total of 651 deaths and 160,000 cyclists admitted to hospital with injuries during that 17 year period.

The Swedish car brand has added many pedestrian and cyclist detection and safety assistance utilising its many cameras and radars, so this investment into cyclist protection outside of the vehicle seems like the next logical step. Although bike helmets are subject to testing, these do not include impact with car bonnets which present a very different type of impact to the rider compared to a collision with the road.

## **GOOD NEWS FROM KERIKERI CONTRACTOR**

We are delighted to report that after about 12 months WorkSafe NZ has agreed with us that our client in Kerikeri was not guilty of neglect even though it could have well been considered to be the case. Originally there were potentially four sets of prosecutions relating to the loan of a tractor. What was finally agreed upon was that the builder was responsible for the phases of neglect and that

- a) he did not have proper systems implemented and failed to complete a contract document in a timely manner.
- b) he failed to see that a supervisor was always around to supervise the workers on the new building designed to house many tractors.
- c) he did not have any of his staff qualified for work at heights as should have been the case for a structure 7 metres high.
- d) he allowed the workers to use the tractor as a bulldozer to straighten the main poles. He allowed workers to use man cage for people when proper lift available.

