

4.

IP9 A worker of short stature will have the right to demand (by formal request to the Safety Committee or through a Safety Officer) that a bench or table or machine height become adjustable to ensure that workers do not suffer extreme occupational overuse syndrome as a consequence of impact on blood circulation. As an alternative the worker will have the right to demand a platform or pedestal to stand on as a compensatory measure.

NB there are 74 tests for work stations and 11 serious health conditions that can be generated. Most of them are more harmful to women. Slender women often suffer from poor circulation and have white hands. They must be given training in how to reduce their risks in relationship to repetitive work and how to substantially improve blood flow to their hands. Many hundreds of women go home at night in tears and this can include people in food factories and women at the checkout in supermarkets.

IP10 All workers have the right to demand a list of workplace diseases that could occur and they need to know the indicators and symptoms and adverse affects and the possible need to get medical advice from a qualified Doctor or Specialist.

IP11 All workers working with jade or nephrite or the grinding or crushing of stones with dangerous filaments must use proper masks and have medical tests at annual intervals.

IP12 All workers working with soils or plant mixes must be given proper gloves for the work and must not allow their body to come into contact with the soil unless unavoidable for certain micro work or where growing medium is sterilised.

IP13 All workers involved with warehousing and racking or stacking systems must be issued with copy of approved code of practice for stacking and storage and be given information about the maximum design loading for storage shelves.

IP14 No workers may drive tractors that do not have adequate power take off system guarding when used for towing heavy machinery.

IP15 All building maintenance workers and trades electricians and plumbers must have access to a copy of the approved code of practice for asbestos.

Summit Manager Name _____
Telephone/Email _____
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1 Peter 1.3 KJV Blessed be the God and Father of our Lord Jesus Christ, which according to his abundant mercy hath begotten us again unto a lively hope by the resurrection of Jesus Christ from the dead,
NZ HEAD OFFICE ADDRESS, 77 Tarewa Road, Morningside, Whangarei NZ0110 PHONE 09 438 7555 or 7550, MOB 021 070 9141 CEO gpcarson40@yahoo.com EMAIL safetynz@xtra.co.nz web www.summitsystems.co.nz Skype Andrews_herb ARCHIVED NEWS Go to Summit Systems Ltd website, then click on newsletters



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MAJOR LAW CHANGES PROPOSED @ EW SELECT COMMITTEE EDITION 2 **45 (g) CHANGES IN DISPOSITION OF PLANT OR MACHINERY** Prefix POM

POM9 Workers must not temporarise or use unorthodox means at client sites or project sites to overcome obstacles that happen at an unexpected time, or in unusual manner or circumstance. In all such cases they must contact senior management.

POM10 Workers must not drive forkhoists or other wheels tracks and rollers that require a licence to operate unless they have first obtained and hold a current licence.

POM11 Under no circumstance may a worker remove a Danger Tag or Do Not Operate sign that is placed on a machine or process as a warning.

POM12 Under no circumstance may a worker start up a machine that is double switched off for maintenance purposes unless instructed to do so by a Supervisor or Safety Officer.

POM13 No worker shall enter a milk or grain silo at any time unless s/he has a rescue rope attached and is supervised at all times by a Safety Observer.

POM14 No worker may operate a motorbike or quad bike or motor vehicle and also operate his or her mobile phone whilst driving on farm or in places other than roads or highways.

POM15 All workers will be personally responsible for any traffic (driving) fines that they are liable for other than COF or WOF failures.

POM16 As from 1st January 2024 no seller of quad bikes may sell the equipment unless it has either dual front wheels or roll over protection system (ROPS) to protect the driver



2.

45 (h) CHANGES IN WORKPLACE ENVIRONMENT OR OPERATION OF A SITE SPECIFIC SAFETY PLAN E.G. FARM, FIELD, ROAD, PORT OR AIRPORT Prefix SSSP

- SSSP1 In cases where there is a need to carry out critical or dangerous work there must be a safety observer appointed to the area or place so that workers and managers can be protected from extraneous or unpredictable events or happenings.
- SSSP2 Where there are several teams from different streams or skill sets or trade functions, there must be consultation, coordination and communication at regular intervals. Both workers and managers need to be involved to ensure maximum control and due care.
- SSSP3 Workers have the right to request a proper site specific plan for field work or on road work or infrastructure or construction works where hazardous work is to be completed. A format similar to Busy Builder as approved by NHS would be considered adequate detail. Where necessary the request can be made via the Safety Committee or through a Safety Officer.
- SSSP4 Workers must be consulted regarding the range and scope of Emergency Procedures that are relevant to the range of functions that they have to do.
- SSSP5 Workers must not be expected to work in stormy weather or heavy rain or blistering heat. Workers have the right to cease work for an agreed reasonable interval if they are suffering from stress due to oppressive working conditions caused by extreme weather conditions.
- SSSP6 All workers that are required to go underground or into confined spaces shall be given specialized training in how to plan and control the significant hazards and how to operate safety equipment for oxygen or gas detection and the relevant rescue equipment that must be allocated for projects that require a permit.
- SSSP7 Workers required to work at heights must be given suitable protective equipment for the work and as far as practicable they must also have a secondary method that will be effective if the primary method were to fail for whatever reason.
- SSSP8 Workers that work in mines must have an alternative escape route and an alternative oxygen supply and a rescue pod that they can evacuate to for a significant emergency.
- SSSP9 All workers who work alone such as long distance drivers or quarry workers or forestry workers will have the power to requisition a suitable and sufficient call out alarm for personal use and this will be above and beyond a mobile phone.
- SSSP10 All workers that need to work in deep excavations will ensure that they use an approved protection method such as shield, shoring, stepping, sloping.
- SSSP11 All workers engaged in earthworks near electrical cables will use detection equipment and pothole practices to locate the cables and not use excavators to find them.
- SSSP12 All workers who work on roads and highways will be trained in or supervised by persons qualified in temporary traffic regulations.

3.

45 (i) CHANGES TO BE ACHIEVED BY INJURY PREVENTION TRAINING FOR WORKERS & BY BEST TOOLS, PROCEDURES OR METHODOLOGY Prefix IP

- IP1 All workers must be given annual training in Injury Prevention. The training material must be comprehensive and comprehensible and also will be recognized as reputable and reliable in terms of outcomes.
- IP2 All workers will reach agreement with management to set annual goals for injury prevention and the targets will be realistic and achievable and measureable.
- IP3 All minor injuries to workers and near misses will be analysed and assessed so that measures can be taken to avoid them happening again in the future.
- IP4 Workers who take special care and operate performance schemes that will engender injury prevention shall be entitled to negotiate with management via the Safety Committee or Safety Officers for a share of any refund or discount or experience rating bonus that is awarded by ACC for excellent standards achieved in reduced annual premium rates.
- IP5 All workers that carry out hazardous work will be entitled to have a high quality safety observer course for their workplace on a bi-annual itinerant basis. This can be required via the Safety Committee or through a Safety Officer.
- IP6 All workers who carry out hazardous work will have the power to requisition via the Safety Committee or Safety Officer/s the implementation of aptitude and survival skills tests (at the time of candidate evaluation by the employer) so that they can be confident that future workmates will be safe to work with.
- IP7 All workers who wish to advance the cause of continual improvement for Health and Safety at Work will have the right to demand improvements to a) Job Task Analysis and or b) Training Needs Analysis and or c) the scope and quality of written safety rules or d) apps for the safety of workers on a bi-annual basis via the Safety Committee or through a Safety Officer.
- IP8 A worker who works in a factory or building where clients or members of the public may legitimately enter during the times of work, may request (via the Safety Committee) that a walkway or pathway be designated with edgelines so that the workers are not interfered with by the visitor/s or escort person/s.



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