

## **DRUGS ARE NOT DANGEROUS AND VERY INEXPENSIVE?**

We are amazed to witness a complete cultural shift from an 80% non acceptance of drugs to more than 50% in favour. All of this has happened within the last ten years.

It is almost beyond belief that we have been caught in traps by clever professionals that have gone to the aid of the vagabonds. We are not allowed to call them that of course and they are not causing anyone problems so we must leave them alone and apologise.

Nothing could be further from the truth. Drug dealing is now one of our major industries. It is going to cost the taxpayer a huge sum in future years.

We now know that the medical centres when asked for a drug test will simply use the urine test which means almost nothing and can easily be substituted. Please tell us why NZ Police will not accept a urine test as being reliable.

If you have a drug policy make sure that it is not acceptable to request a urine test it must be a blood test that will detect traces for up to 30 days. The urine test is probably useless after three days.

If you wish to ensure that you are not an easy ride for clever workers then you must complete a drug test for the group of workers where a serious harm or potential serious harm took place.

You must also be aware that the cost of drugs in NZ is going to increase your taxes by another 5% GST before long. Did you know that Housing Corp had 6 homes in Wellington for P cleanup in 2012 but two years later the number was 1400. Did you know that the cost of drugs has a huge flow on into our education system and into public health / hospitals. Did you know that Polytechs have the ability to give passes to students that are loaded up on drugs but not able to produce proper written answers.

NZQA 4098 provides that the tutor can elect to have 3 methods of assessment including nodding, verbal assents and understanding facial expressions. So if you wish to have drug buster zombies, be sure to get them trained under the rules of NZQA 4098.

Professionals and Officials in Wellington are quick to defend the druggies and to advise you that they have rights and that you are wrong to try and get them convicted for their drug habit. It is our belief that a considerable percentage of Officials are working to protect the workers at the expense of the employer.

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## News & views from Summit Systems March 2017



### **AMERICAS CUP WON IN WARKWORTH - LOST IN AUCKLAND?**

This is something that you probably will not want to hear and certainly not want to believe. It is our belief that the Oracle team has its main design coordination team based in Warkworth and they are very nice Kiwi girls & guys. When Grant Dalton agreed to a lay day that he could have avoided when Team NZ was 8-1 ahead in 2013, the Oracle team went into top gear in Warkworth and were able to bring together the hydraulics and trimming refinements that would produce foiling at an unbelievable recovery rate of knots.

The changes in hydraulics and grinding and forcing the yacht back into foiling mode was a winner and Spithall was able to keep on winning race after race until Team USA were over the line for the final time. In our view the US team was able to make a 10% improvement in their recovery time when getting back to foil mode and this made the difference.

Huge celebrations then took place in Warkworth and our wonderful heroes of Warkworth made sure than Team NZ lost the cup – hook line and sinker. We cannot prove any of this story except that I believe it to be true and it is indeed a sad day for NZ to beat NZ and for us to look like a pack of fools on the world stage.

You can of course think that what happened in Warkworth did not make a difference. You are entitled to have such a view. It would be charitable to pretend that our own people would not stoop to such trickery with cultural and commercial corruption that leaves a very sour taste in our mouth.

If what we think is correct, then you can be sure that Team Oracle via Warkworth deceptive dudes has all of our design secrets ahead of the rest of the world.



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## **ANNUAL CALENDAR SOFTWARE UPDATED**

Our free calendar has now been updated and will be issued with annual audit files. If you would like to have a free one earlier then email us on [safetynz@xtra.co.nz](mailto:safetynz@xtra.co.nz)

## **INJURY PREVENTION TRAINING IS HUGELY UNDERRATED**

We again remind all clients that our injury prevention training course is designed to work wonders and is able to reduce accident rates by more than 70% on average and this can be proved beyond any doubt. The problem is that 90% of ordinary people including our own Consultants do not understand it and therefore cannot be comfortable with it.

Injury Prevention can be called a theory or a motivational tool much like total quality management is a theory and motivational tool. There are four things about the Injury Prevention training that are compelling. It is **cultural** and can easily transcend a wide range of cultures. It is **motivational** which means that it can easily challenge and change behaviour. This then means that it is **behavioural** and is able to effect major swings in performance. At the same time it is **psychological** in impact and is certainly able to produce results that affect and encourage others in the process.

About five percent of workers are not comfortable with this type of training. We are well aware that the introduction of performance management can bring out the individuals who will resist and avoid it and will leave the company as they do not wish to be shown up.

From a company perspective, it is essential to understand that Injury Prevention is one of the key resources in aiming for and getting incredible results in accident and incident reduction. This makes it an imperative for the attaining of 50% reductions in ACC levies on an annual basis.

## **SECOND PROSECUTION – FINE ABOUT DOUBLED**

An Whangarei engineering firm has been ordered to pay more than \$70,000 after an employee injured an index finger which had to be partly amputated.

It was the second prosecution against Avon Industries in just over six years for breaches of the Health and Safety in Employment Act 1992, with another worker losing part of his right index finger after an accident in 2009.

WorkSafe laid one charge of failing to take steps to ensure the safety of an employee against the company, which operates a metal manufacturing plant at Pipiwai Rd in Kamo, after Robert Panui injured his right index finger on September 30, 2014.

Avon Industries pleaded not guilty but was found liable after a hearing in the Whangarei District Court last October. The company appeared for sentencing on Friday.

Mr Panui was operating a 90-tonne press to produce 300 insulator Z-brackets by cutting up six-metre long lengths of flat steel. Steel is inserted through the front of the press until it hits a back-stopper before the press is operated and the appropriate length is cut.

Mr Panui had to reach in to the machine until he felt the back-stop and then held up the metal bar. He was injured after he instructed the person at the front of the machine to operate the press. His right index finger had to be amputated at the second knuckle.

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## **PROSECUTIONS BEING DELAYED**

Currently there are about 30 prosecutions being subject to delay at the moment and this is mainly due to law changes requiring more detailed analysis of the circumstances and whether it will be easier or more difficult to lay charges. The view is that there will be a huge hurry up prior to the next general election as the current Government will not want to be shown up as tardy and incompetent in this matter. It is also considered that the current loose policy of having no regard to accidents that do not involve overnight stays in hospital is the cause of perhaps 75% of accidents not being classified as serious or potentially prosecutable accidents. The current Government policy of downplaying the definition of serious harm means that there will be far fewer accidents registered and this will enhance the statistics and the politicians will have a case or two of wine to celebrate.



## **WHAT THEY DON'T TEACH YOU IN SCHOOL (OUR VIEW)**

**SWMS or swims** are safe work method statement/s. It is a way of documenting safety procedures in an analytical manner to help train workers in the various hazards that can occur in any given set of procedures relating to complex work or machinery.

**Fulcrum and Balance** is like using a seesaw and moving back and forwards to arrive at a balance point. For example a worker was killed in Darfield where another worker used a gantry crane to lift an elevator machine and did not judge the correct centre point for lifting.

**SWL or safe working load** is the assessed maximum weight that should be considered or applied for a lifting mechanism and it will normally be about half of the maximum that the device could theoretically be capable of lifting.

**Impact weight or force.** This is where the weight of a heavy object can multiply by the force generated when it is falling from a height. For example a person can increase weight from 100 Kgs to 400 Kgs if falling from say 6 metres above ground.

**Tipping point** is a term to describe what can happen if you are using a crane or boom for lifting purposes. The more extended the boom the less weight can be safely handled without tipping the machine over. It is likely to be less than half the safe load for each time you increase the distance (reach) of the boom or beam.

**Travel speed during fall** is a multiplier of 32 feet per second until the maximum is arrived at and that will depend on the impetus plus gravity and other factors.