

## NEW WEB ADDRESSES FOR SUMMIT SYSTEMS LTD

Would you kindly note that our web sites are: [ssl.esummit.co.nz](http://ssl.esummit.co.nz) and [www.esummit.co.nz](http://www.esummit.co.nz)

## GRISOFT FOR HOME COMPUTERS - WWW.GRISOFT

We recently sent out information to our consultants on how to stop viruses. It has come to our notice that free software is available from Grisoft. Having tried several other types and their problems, we are pleased to advise that Grisoft software appears to be genuine value.

## NEW STANDARD FOR WORKPLACE SAFETY MANAGEMENT

ACC Head Office has now issued two new booklets for WSMP. The reference numbers are ACC 438 and ACC 439. Phone 0800 222 776 (4).

This adhesive safety sign is available for hazardous machinery and plant. Black printing on yellow.

It is available for \$4 plus GST and a discount is available for volume orders. Size 80 x 100 mm.

**DANGER**  
**Keep Clear**

This PVC safety sign is lock out procedures. White printing on red background.

It is available for \$12 plus GST. Size is 150 x 100 mm.

**DANGER**  
**Do not Operate**

Consultant Name \_\_\_\_\_

Telephone \_\_\_\_\_

All information in this newsletter is to the best of our knowledge true and accurate. No liability is assumed by the author, or publisher, for any losses suffered by any person relying directly or indirectly upon this newsletter. Please call our Head Office for specialist advice.

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**S U M M I T**  
**S Y S T E M S L I M I T E D**

*Business Qualifications and Risk Management*

## *News & views from Summit*

### *Winter 2002*

Most employers are confident that "all of these safety laws will go away".

Our view is that we are only about midway through the safety law cycle.



#### Approx year and event

1992 International Environmental laws adopted by NZ Govt.

1992 – 1995 hiatus (former laws cancelled and no regulations).

1993 OSH 3 steps, ACC introduced Accredited Employer Programme.

1994 Employers start putting up signs and doing basic safety checks.

1994 Prosecutions commence and precedents being set.

1995 Good Employers collect a box of safety information.

1995 HSE Regulations promulgated and Codes of Practice being issued.

1996 Associations and Industry Groups prepare best practice documents.

1996 Litigations commence (see "Big Picture" report from Phillips Fox Intl).

1997 Hundreds of safety managers and allied health practitioners set up.

1997 Injury management and reactive prevention is now understood.

1998 Introduction of competition for the ACC employers fund.

1998 Minister of Labour makes it public that 173 people die at work p.a.

1999 OSH introduces the Basic Steps programme (8 steps).

1999 ACC yearbook reveals average workplace injury costs \$11,000.

2000 ACC introduces Workplace Safety Management Practices.  
 2001 OSH fines now more frequent and multiple fines commence.  
 2001 The DOL estimates total job related annual deaths to be 700.

### The spirit of the past



### The spirit of the future



### We predict that the following may happen:

2002 Job task analysis and careful selection of new staff will be important.  
 2002 Maximum fine \$500,000 and instant infringement fines up to \$4000.  
 2003 OSH now changes role to enforcement and audit (21 pages).  
 2003 OSH monopoly on workplace prosecutions will be removed.  
 2003 Safety Representatives must be elected and formally trained.  
 2004 Occupational Safety qualifications needed for safety supervisors.  
 2005 Safety Management now mainly by site Safety Committees.  
 2006 Occupational Hygiene is now recognised as very important.  
 2007 Employers start to use International Safety Rating systems.  
 2008 Employers now accept that safety management is part of life.  
 2009 Injury Prevention is now understood and implemented.  
 2010 Workers agree that workplace injuries are not acceptable.  
 2011 Workplace deaths and serious harms start to decline.  
 2012 NZ Public Health vote for hospitals, now mainly for disease.

### FREE ITEMS FOR OUR CLIENTS

- You can order 1-2 fire warden jerkins from our office for issue to your fire wardens.
- You can order a safety training disk from our office for training staff with learning problems.
- You can order a copy of our Summit Buying Ltd agreement to help get major discounts.



### WHO CAUSES THE STRESS?

The new OSH laws provide for stress. This brings a number of complications.

If stress is a disease, then OSH may not be qualified in certain medical areas.

If workers claim stress, what is to be counted from domestic situations?

If the workers cause the boss stress, who then is going to make the claim???



### WHEN WILL WE EVER LEARN?

In my view, businesses are struggling with a range of economic issues such as:

- punitive new consumption taxes,
- disincentives for business growth,
- we cannot claim R&D expense,
- may have to pay GST in advance,
- bureaucrats and police in control.



In New Zealand, we have been trained to accept that economic growth is not desirable. It seems that we are not able to learn from countries like USA where they do not tolerate zero growth. They generate wealth.

In America, the Federal Reserve monitors growth and prevents stagnation by changing the interest rates. In times of recession, they lower interest rates on housing and infrastructure to just 2-3% and this creates huge expenditure to drive the economy. Later they increase the interest rate.